

DESCHUTES COUNTY ELECTED OFFICIALS COMPENSATION BOARD

AGENDA REQUEST & STAFF REPORT

MEETING DATE: May 4, 2023

SUBJECT: Recommendation of a compensation schedule for Elected Officials as guided by Oregon Revised Statute 204.112. The Elected Officials Compensation Board's recommendations will be forwarded to the Budget Committee for final consideration and adoption.

BACKGROUND AND POLICY IMPLICATIONS:

The Compensation Board will review compensation for elected officials of Deschutes County comparators (Clackamas, Lane, Marion, and Jackson Counties.) The Compensation Board will review staff's summary comparing positions with similar responsibilities and accountabilities as well as planned cost of living adjustments among comparable jurisdictions that provide similar services in an effort to address market compensation factors. The board will also review salaries of the employees who hold a second-in-command role in departments and offices run by an elected official to address any compression.

Staff recommendations for adjustments listed in the summary include market adjustments needed to meet the County's compensation philosophy and address any compression, however they do not factor in a cost of living adjustment.

Staff will provide an overview of the Treasurer responsibilities as recently adopted by the board to support a review of the compensation schedule for the Treasurer.

ATTENDANCE:

Elected Official Compensation Board Members:

Bruce Barrett

Judy Trego

Jim Fister

County Staff:

Kathleen Hinman, Human Resources

Teri Lorenz, Human Resources

Nick Lelack, Administration

Whitney Hale, Administration

Erik Kropp, Administration

Robert Tintle, Finance

Dan Emerson, Finance