



HUMAN  
RESOURCES

## DESCHUTES COUNTY CLASSIFICATION AND PAY GRADE LISTING

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**AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOEEES (AFSCME), LOCAL 3997 - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ACCOUNTING TECHNICIAN	1145	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		
ADMINISTRATIVE SUPPORT SPECIALIST	1013	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		
ADMINISTRATIVE SUPPORT TECHNICIAN	1012	N	A305	22.9389	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405		
ADMINISTRATIVE SUPPORT ASSISTANT	1011	N	A303	20.8063	21.8464	22.9389	24.0857	25.2902	26.5545	27.8825		
APPLICATIONS SYS ANALYST I	1246	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
APPLICATIONS SYS ANALYST II	1247	E	A315	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
APPLICATIONS SYS ANALYST III	1248	E	A317	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
ASSISTANT PLANNER	1230	N	A312	32.2774	33.8912	35.5858	37.3651	39.2332	41.195	43.2548		
ASSOCIATE PLANNER	1231	E	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
BEHAVIORAL HEALTH SPEC I	1160	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
BEHAVIORAL HEALTH SPEC II	1161	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
BEHAVIORAL HEALTH SPEC II, LIC	1162	E	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
BEHAVIORAL HEALTH TECHNICIAN	1120	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		
BUILDING SAFETY INSPECTOR I	1190	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
BUILDING SAFETY INSPECTOR II	1191	N	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
BUILDING SAFETY INSPECTOR III	1192	N	A315	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
BUSINESS ASSET APPRAISER	1206	N	A312	32.2774	33.8912	35.5858	37.3651	39.2332	41.195	43.2548		
BUSINESS SYSTEMS ADMINISTRATOR	9401	E	A317	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
CERTIFIED MEDICAL ASSISTANT	1049	N	A306	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774		
CODE ENFORCEMENT SPECIALIST I	1171	N	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
CODE ENFORCEMENT SPECIALIST II	1172	N	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
COMMUNITY HEALTH SPECIALIST I	1157	N	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
COMMUNITY HEALTH SPECIALIST II	1158	E	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
COMMUNITY HEALTH SPECIALIST III	1159	E	A316	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
COMMUNITY JUSTICE OFFICER	1225	N	A312	32.2774	33.8912	35.5858	37.3651	39.2332	41.195	43.2548		
COMMUNITY JUSTICE SPECIALST	1177	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
COMMUNITY JUSTICE SPECIALST, SR	1178	N	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
COMMUNITY SERVICE SPECIALIST	1180	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
CONTRACT SPECIALIST	1211	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
COURT SERVICES ASSISTANT	1065	N	A305	22.9389	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405		
CREDENTIALING SPECIALIST	1212	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
CUSTODIAN	1019	N	A303	20.8063	21.8464	22.9389	24.0857	25.2902	26.5545	27.8825		
ELECTRICIAN	1260	N	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
ENVIRONMENTAL HLTH SPEC I	1195	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
ENVIRONMENTAL HLTH SPEC II	1196	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
ENVIRONMENTAL HLTH SPEC III	1197	E	A315	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
FACILITIES PROJECT COORDINATOR	1285	N	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
GIS ANALYST	1136	E	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
GIS CARTOGRAPHER	1139	N	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
GIS SPECIALIST	1135	N	A308	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858		
INTEL DEV DIS SPEC I	1167	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
INTEL DEV DISABILITIES SPEC II	1168	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
IT ANALYST I	1257	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
IT ANALYST II	1258	E	A315	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
IT ANALYST III	1259	E	A317	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
LANGUAGE ACCESS COORDINATOR	1107	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
LEGAL ASSISTANT	9029	N	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
MAINTENANCE SPECIALIST I	1280	N	A306	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774		
MAINTENANCE SPECIALIST II	1281	N	A308	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858		
MAINTENANCE SPECIALIST III	1282	N	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
MEDICAL ASSISTANT	1050	N	A305	22.9389	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405		
MEDICAL RECORDS TECHNICIAN	1040	N	A305	22.9389	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405		
NATURAL RESOURCES SPECIALIST	1310	N	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
NURSE PRACTITIONER	1153	E	A320	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638	63.907		
OCCUPATIONAL THERAPIST	1163	E	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
ON-SITE WASTEWATER SPC I	1300	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
ON-SITE WASTEWATER SPC II	1301	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
ON-SITE WASTEWATER SPC III	1302	E	A315	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
OPERATIONS COORDINATOR, HS	1214	N	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
OPERATIONS SPECIALIST, FACILITIES	9224	N	A309	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
OPERATIONS SPECIALST, HS	1213	N	A309	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
PAROLE & PROBATION SPECIALIST	1111	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
PATIENT ACCOUNT SPECIALIST I	1060	N	A305	22.9389	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405		
PATIENT ACCOUNT SPECIALIST II	1061	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PEER SUPPORT SPECIALIST	1005	N	A306	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774		
PERMIT TECHNICIAN I	1095	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		
PERMIT TECHNICIAN II	1096	N	A309	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
PLANNER, SR	1232	E	A316	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
PROGRAM DEVELOPMENT ASSISTANT	1100	N	A306	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774		
PROGRAM DEVELOPMENT SPECIALIST	1102	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
PROGRAM DEVELOPMENT TECHNICIAN	1101	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
PROPERTY APPRAISER I	1130	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
PROPERTY APPRAISER II	1131	N	A312	32.2774	33.8912	35.5858	37.3651	39.2332	41.195	43.2548		
PROPERTY APPRAISER III	1132	N	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
PROPERTY DATA SPECIALIST I	1127	N	A305	22.9389	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405		
PROPERTY DATA SPECIALIST II	1128	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		
PROPERTY DATA SPECIALIST III	1129	N	A309	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
PSYCHIATRIC NURSE PRACTITIONER	1275	E	A322	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
PUBLIC HEALTH EDUCATOR I	1155	N	A310	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
PUBLIC HEALTH EDUCATOR II	1156	E	A313	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
PUBLIC HEALTH EDUCATOR III	1154	E	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
PUBLIC HEALTH NURSE I	1150	E	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
PUBLIC HEALTH NURSE II	1151	E	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
PUBLIC HEALTH NURSE III	1152	E	A316	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
PUBLIC SAFETY SYSTEM SPECIALIST	1265	E	A316	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
REGISTERED DIETITIAN	1236	E	A312	32.2774	33.8912	35.5858	37.3651	39.2332	41.195	43.2548		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
REGISTERED HEALTH INFO TECH	1105	N	A307	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912		
RV PARK ATTENDANT	1290	N	A303	20.8063	21.8464	22.9389	24.0857	25.2902	26.5545	27.8825		
SALES ANALYST	1240	N	A314	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
TRIAL ASSISTANT	1071	N	A308	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858		
VETERANS' SERVICES OFFICER	9070	N	A311	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
VETERANS' SVCS OFFICER, ASST	1090	N	A306	24.0857	25.2902	26.5545	27.8825	29.2765	30.7405	32.2774		
VICTIMS' ADVOCATE	1125	N	A309	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		

**DESCHUTES COUNTY DISTRICT ATTORNEY'S ASSOCIATION (DCDAA) - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DEPUTY DISTRICT ATTORNEY I	9346	E	D010	41.8695	43.976	46.1885	48.5122	51.0654	53.6398	56.3437		
DEPUTY DISTRICT ATTORNEY II	9347	E	D020	56.3437	59.185	62.1692	65.3036	68.5959	72.0257	75.6261		
DEPUTY DISTRICT ATTORNEY III	9348	E	D030	59.185	62.1692	65.3036	68.5959	72.0257	75.6261	79.4074		

**THE FEDERATION OF OREGON PAROLE AND PROBATION OFFICERS (FOPPO) - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PAROLE & PROBATION OFFICER	4010	N	F010	34.569	36.2976	38.1125	40.018	42.0189	44.1199	46.3258		



**INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE), LOCAL 701 - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
COMM ENGAGEMENT COORD, SW	5008	N	I200	37.3233	39.1925	41.172	43.2172	45.3731	47.6387			
DEPUTY COUNTY SURVEYOR	5085	N	I230	42.1494	44.2491	46.4844	48.8097	51.2254	53.799			
ENGINEERING ASSISTANT III	5070	N	I180	31.8909	33.4962	35.1896	36.9715	38.7748	40.7103			
ENGINEERING ASSOCIATE	5075	N	I200	37.3233	39.1925	41.172	43.2172	45.3731	47.6387			
EQUIPMENT MECHANIC	5030	N	I110	28.7693	30.2774	31.8295	33.5315	35.2984	37.1521			
EQUIPMENT SERVICER	5020	N	I080	27.5236	28.8995	30.3427	31.9182	33.4723	35.1365			
LANDFILL ENGINEER TECHNICIAN	5060	N	I170	31.3883	32.958	34.6057	36.3364	38.1529	40.0609			
LANDFILL SITE ATTENDANT	5005	N	I020	21.8905	22.9856	24.1342	25.3412	26.6082	27.9386			
OPERATIONS ASSISTANT, SW	5050	N	I140	26.9188	28.2648	29.6783	31.1619	32.7201	34.3558	36.0738		
PW ACCOUNTING CLERK	5011	N	I050	23.6921	24.8767	26.1205	27.4266	28.7979	30.2379			
PW ACCOUNTING TECHNICIAN	5012	N	I055	27.0707	28.4242	29.8455	31.3377	32.9047	34.5498			
PW APPLICATIONS ANALYST/PRGMR	5040	N	I210	37.2629	39.126	41.0823	43.1364	45.2931	47.5578			
PW CUSTOMER SERVICE CLERK	5010	N	I030	22.3528	23.4704	24.6439	25.8761	27.1699	28.5283			
PW EQUIPMENT OPERATOR LEAD	5016	N	I100	31.2973	32.8622	34.5053	36.2306	38.0422	39.9442			
PW EQUIPMENT OPERATOR, HEAVY	5017	N	I045	28.4521	29.8747	31.3685	32.9369	34.5837	36.313			
PW EQUIPMENT OPERATOR, LIGHT	5015	N	I040	24.5777	25.8068	27.0972	28.4521	29.8745	31.3686			
PW GIS ANALYST	5036	N	I150	33.3279	34.9944	36.744	38.5812	40.5103	42.5359			
PW GIS ANALYST/PROGRAMMER	5037	N	I220	41.358	43.4259	45.5972	47.877	50.2709	52.7845			
PW GIS SPECIALIST I	5035	N	I120	29.4052	30.9011	32.4404	34.0681	35.7615	37.5651			

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PW RECORDS/CONTRACT SPECIALIST	5055	N	I160	28.0088	29.4509	31.0626	32.6951	34.3914	36.2145			
STORE CLERK, SR	5025	N	I080	27.5236	28.8995	30.3427	31.9182	33.4723	35.1365			
TRAFFIC DEVICE SPECIALIST	5045	N	I130	29.5376	31.0332	32.5725	34.2221	35.9383	37.719			
TRAFFIC DEVICE SPECIALIST, LEAD	5046	N	I135	32.4913	34.1363	35.8299	37.6444	39.5322	41.4909			
TRANSPORTATION ENGINEER	5090	N	I240	47.6342	50.0161	52.5168	55.1426	57.8996	60.7948			

**NON-REPRESENTED - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ACCOUNTANT	9206	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
ACCOUNTING TECHNICIAN, SR	9060	N	N410	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
ADMINISTRATIVE ANALYST	9125	N	N413	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
ADMINISTRATIVE ASSISTANT	9035	N	N409	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
ASSISTANT BUILDING OFFICIAL	9150	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		
BEHAVIORAL HEALTH SPEC II, GRADUATE INTERN	1164	N	N410	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
BENEFITS & LEAVE COORDINATOR	9044	N	N415	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
BUDGET & FINCL PLNG ANALYST	9270	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
BUDGET & FINCL PLNG ANLYST, SR	9269	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
BUILDING OFFICIAL	9341	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
BUSINESS OFFICER, HEALTH SVCS	9327	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
CAPTAIN	9405	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
CHIEF CARTOGRAPHER	9220	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
CHIEF DEPUTY DISTRICT ATTORNEY	9410	E	N428	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237	94.4198		
CHIEF FINANCIAL OFFICER	9431	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		
CHIEF PROPERTY APPRAISER	9250	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		
CLAIMS COORDINATOR	9005	N	N410	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
CLINICAL INFO SYSTEMS ADMIN	9111	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
CODING & DATA ANALYST	9112	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
COMPLIANCE QA OFFICER, HEALTH SVCS	9104	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
CONTROLLER	9371	E	N423	55.2052	57.9654	60.8638	63.907	67.1023	70.4574	73.9804		
COUNTY ADMINISTRATOR	9470	E	N270	107.39	112.309	117.452	122.832					
COUNTY ENGINEER/ASST DIR	9415	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
COUNTY FORESTER	9181	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
COUNTY INTERNAL AUDITOR	9321	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
COUNTY PROPERTY SPECIALIST	9165	N	N411	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
COUNTY SURVEYOR	9240	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
COURT ADMINISTRATOR	9096	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
CRIME DATA ANALYST	9057	N	N414	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
DEI STRATEGIST, SR, HEALTH SRVCS	9108	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
DEPUTY COUNTY ADMINISTRATOR	9465	E	N428	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237	94.4198		
DEPUTY DIRECTOR, 911	9331	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
DEPUTY DIRECTOR, 911 TECH SYSTEMS	9374	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
DEPUTY DIRECTOR, ASSESSOR	9256	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
DEPUTY DIRECTOR, COMMUNITY JUSTICE	9390	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
DEPUTY DIRECTOR, HLTH SERVICES	9395	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
DEPUTY TAX COLLECTOR	9260	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
DIRECTOR OF COMMUNICATIONS	9506	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
DIRECTOR, 911	9376	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
DIRECTOR, COMMUNITY DEVELOPMNT	9420	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		
DIRECTOR, COMMUNITY JUSTICE	9460	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DIRECTOR, FACILITIES	9365	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
DIRECTOR, FAIR & EXPO	9445	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
DIRECTOR, HEALTH SERVICES	9425	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		
DIRECTOR, HOUSELESS STRTG&SOLUTNS	9510	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
DIRECTOR, HUMAN RESOURCES	9335	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		
DIRECTOR, INFO TECHNOLOGY	9435	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		
DIRECTOR, PUBLIC WORKS	9450	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		
DIRECTOR, SOLID WASTE	9360	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
ELECTION WORKER	9010	N	N000	14.7	17.2							
EPIDEMIOLOGIST	9115	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
EXECUTIVE ASSISTANT	9038	N	N414	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
FAIR COORDINATOR	9089	E	N414	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
FAIR/EXPO MARKETING ASSISTANT	9088	N	N408	26.5545	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858		
FIRE ADAPTED COMMUNITIES COORD	9182	N	N413	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
HEALTH OFFICER	9486	E	N438	114.768	120.506	126.532	132.858	139.501	146.476	153.8		
HEALTH OFFICER/MED EXAMINER	9485	E	N438	114.768	120.506	126.532	132.858	139.501	146.476	153.8		
HUMAN RESOURCES ANALYST	9047	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
HUMAN RESOURCES SPECIALIST	9046	N	N411	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
INFO SECURITY ANALYST, SR	9293	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
INTERN	9000	N	N001	17.5	18.375	19.2938	20.2585	21.2714	22.335	23.4518		
INVESTIGATOR	9135	N	N415	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
LANGUAGE ACCESS PRGM ANALYST	9114	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LEGAL COUNSEL, ASSISTANT	9345	E	N423	55.2052	57.9654	60.8638	63.907	67.1023	70.4574	73.9804		
LEGAL COUNSEL, SHERIFFS OFFICE	9456	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
LEGAL COUNSEL, SR ASSISTANT	9343	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
LIEUTENANT	9380	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
LOSS PREV COORD	9007	N	N415	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
MANAGEMENT ANALYST	9126	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
MANAGEMENT ANALYST, SR	9127	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
MANAGER, 911 OPERATIONS	9330	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, 911 TECHNICAL SYSTEMS	9277	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, 911 TRAINING	9496	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, ACCOUNTING	9370	E	N423	55.2052	57.9654	60.8638	63.907	67.1023	70.4574	73.9804		
MANAGER, ADMINISTRATIVE	9145	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
MANAGER, BEHAVIORAL HEALTH PROG	9310	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, BUDGET & FINCL PLNG	9271	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, BUSINESS	9326	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, CAPITAL IMPROVEMENT	9168	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, CLINICAL SERVICES	9479	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
MANAGER, COUNTY PROPERTY	9166	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
MANAGER, FACILITIES OPERATIONS	9176	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, FAIR/EXPO FOOD & BEV	9092	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
MANAGER, FAIR/EXPO MAINT&OPS	9093	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
MANAGER, FLEET	9265	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MANAGER, HEALTH SERVICES OPERATIONS	9226	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, HUMAN RESOURCES	9049	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, INFORMATION SECURITY	9299	E	N424	57.9654	60.8638	63.907	67.1023	70.4574	73.9804	77.6793		
MANAGER, IT APPLICATIONS	9297	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, IT OPERATIONS	9298	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, JUVENILE DETENTION	9215	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, ONSITE WASTEWATER	9158	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		
MANAGER, PLANNING	9285	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, PROCUREMENT	9272	E	N420	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638	63.907		
MANAGER, PUBLIC HEALTH PROG	9305	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, PUBLIC WORKS OPERATIONS	9355	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, QUALITY & PERFORMANCE	9107	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, SHERIFF'S OFFICE IT	9315	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
MANAGER, SO FACILITIES SRVCS	9084	E	N420	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638	63.907		
MANAGER, SO FLEET SERVICES	9086	E	N420	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638	63.907		
MANAGER, STRATEGIC INITIATIVES	9128	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
MANAGER, STRATEGIC INITIATIVES	9128	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
MANAGER, SW Cmplnce&Infrstrc	9228	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, SW OPERATIONS	9359	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
MANAGER, VETERANS' SERVICES	9071	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
MANAGER, VICTIMS' ASST PROG	9131	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
MANAGER, WASTE DVRSN&FRNCHSP	9229	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MEDICAL DIRECTOR	9480	E	N437	109.303	114.768	120.506	126.532	132.858	139.501	146.476		
MEDICAL DIRECTOR, CORRECTIONS	9481	E	N425	60.8638	63.907	67.1023	70.4574	73.9804	77.6793	81.5634		
OPERATIONS OFFICER, HEALTH SRVCS	9227	E	N422	52.5764	55.2052	57.9654	60.8638	63.907	67.1023	70.4574		
PARALEGAL	9031	N	N413	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
PAYROLL COORDINATOR	9021	N	N413	33.8912	35.5858	37.3651	39.2332	41.195	43.2548	45.4174		
PAYROLL TECHNICIAN	9020	N	N410	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332		
PERFORMANCE AUDITOR	9322	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
PHYSICIAN CLINICAL SVCS	9500	E	N436	104.098	109.303	114.768	120.506	126.532	132.858	139.501		
PRINCIPAL PLANNER	9284	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
PROJECT COORDINATOR, SO	9055	E	N409	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
PROPERTY APPRAISER SR	9140	N	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
PSYCHIATRIST	9475	E	N436	104.098	109.303	114.768	120.506	126.532	132.858	139.501		
PSYCHOLOGIST	9476	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
PUBLIC INFORMATION OFFICER	9505	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
QUALITY ANALYST	9106	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
QUALITY ANALYST, SR	9109	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
RESERVE DEPUTY SHERIFF	9015	N	N005	20.0302	21.0359	22.1186	23.2764	24.4538	25.65	26.9408	28.2699	29.7131
SALES, MRKTNG, EVENT COORD	9094	E	N415	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
SERGEANT	9280	E	N420	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638	63.907		
SERGEANT, DIGITAL FORENSICS	9281	E	N423	55.2052	57.9654	60.8638	63.907	67.1023	70.4574	73.9804		
SUPERVISOR, 911	9491	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		
SUPERVISOR, ACCOUNTING	9236	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		



Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SUPERVISOR, ADMINISTRATIVE	9067	E	N414	35.5858	37.3651	39.2332	41.195	43.2548	45.4174	47.6884		
SUPERVISOR, BEHAVIORAL HEALTH	9197	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, COMM JUSTICE OFFCR	9170	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, COMM JUSTICE SPCLST	9161	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
SUPERVISOR, CUSTODIAL	9050	E	N411	30.7405	32.2774	33.8912	35.5858	37.3651	39.2332	41.195		
SUPERVISOR, DEP DISTRICT ATTY	9409	E	N426	63.907	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416		
SUPERVISOR, ELECTION/RECRDING	9120	E	N415	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
SUPERVISOR, ENVIRONMENTL HLTH	9155	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, FLEET	9264	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, HEALTH SERVICES	9231	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, INTEL&DEV DIS SPEC	9201	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, IT SERVICE DESK	9294	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		
SUPERVISOR, LICENSED TRADE	9169	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
SUPERVISOR, MAINTENANCE	9175	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
SUPERVISOR, ONSITE WASTEWATER	9157	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, PAROLE&PROBATION	9210	E	N419	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654	60.8638		
SUPERVISOR, PAYROLL	9022	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, PUBLIC SAFETY SYS	9276	E	N418	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052	57.9654		
SUPERVISOR, ROAD MAINTENANCE	9080	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, SO FACILITIES SERV	9083	E	N416	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5764		
SUPERVISOR, SO FLEET SERVICES	9085	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
SUPERVISOR, SW OPERATIONS	9225	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SUPERVISOR, VEGETATION MGMT	9100	E	N417	41.195	43.2548	45.4174	47.6884	50.0728	52.5764	55.2052		
TAX SPECIALIST	9074	N	N409	27.8825	29.2765	30.7405	32.2774	33.8912	35.5858	37.3651		
TRANSPORTATION ENGINEER, SR.	9413	E	N421	50.0728	52.5764	55.2052	57.9654	60.8638	63.907	67.1023		
UNDER SHERIFF	9406	E	N427	67.1023	70.4574	73.9804	77.6793	81.5634	85.6416	89.9237		

**DESCHUTES COUNTY SHERIFF EMPLOYEE ASSOCIATION (DCSEA) - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ANIMAL CONTROL TECHNICIAN	2041	N	S060	26.6013	27.9453	29.3496	30.8143	32.3392	33.9562	35.654		
CIVIL TECHNICIAN	2010	N	S040	26.1211	27.442	28.8052	30.2503	31.7367	33.324	34.9902		
CORRECTIONS CLASSIFICATION SPC	2025	N	S040	26.1211	27.442	28.8052	30.2503	31.7367	33.324	34.9902		
CORRECTIONS PGMS SPECIALIST	2030	N	S040	26.1211	27.442	28.8052	30.2503	31.7367	33.324	34.9902		
CORRECTIONS TECHNICIAN	2015	N	S040	26.1211	27.442	28.8052	30.2503	31.7367	33.324	34.9902		
CRIME SCENE INVESTIGATOR	2080	N	S115	37.3651	39.2332	41.195	43.2548	45.4174	47.6884	50.0728		
DEPUTY SHERIFF, CORRECTIONS	2060	N	S080	35.7657	37.5397	39.4141	41.388	43.4537	45.6263	47.9076		
DEPUTY SHERIFF, PATROL	2055	N	S080	35.7657	37.5397	39.4141	41.388	43.4537	45.6263	47.9076		
DETECTIVE DIGITAL FORENSICS	2075	N	S110	44.6673	46.9005	49.2456	51.7079	54.2933	57.0079	59.8582		
EMERGENCY SERVICES COORDINATOR	2045	N	S080	35.7657	37.5397	39.4141	41.388	43.4537	45.6263	47.9076		
EVIDENCE TECHNICIAN	2020	N	S060	26.6013	27.9453	29.3496	30.8143	32.3392	33.9562	35.654		
LPN, CORRECTIONS	2064	N	S059	27.2367	28.5983	30.0282	31.5299	33.1063	34.7616	36.4996		
MAINTENANCE SPECIALIST, SO	2037	N	S059	27.2367	28.5983	30.0282	31.5299	33.1063	34.7616	36.4996		
MECHANIC, SHERIFF'S OFFICE	2035	N	S050	26.4545	27.8413	29.2685	30.8335	32.4584	34.1629	35.8711		
NURSE/CORRECTIONS	2065	E	S090	39.2332	41.195	43.2548	45.4174	47.6884	50.0728	52.5765		
RECORDS SPECIALIST	2007	N	S040	26.1211	27.442	28.8052	30.2503	31.7367	33.324	34.9902		

**DESCHUTES COUNTY 9-1-1 EMPLOEEES ASSOCIATION - EFFECTIVE JUNE 22, 2024**

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
9-1-1 CALL TAKER	3005	N	T010	26.461	27.7837	29.173	30.6316	32.163	33.7713			
PUBLIC SAFETY DISPATCHER I	3010	N	T020	30.6317	32.1634	33.7715	35.46	37.233	39.0947			
PUBLIC SAFETY DISPATCHER II	3011	N	T030	32.1634	33.7715	35.46	37.233	39.0947	41.0495			

**ELECTED OFFICIALS - EFFECTIVE JULY 1, 2023**

<b>POSITION TITLE</b>	<b>JOB CLASS</b>	<b>FLSA</b>	<b>ANNUALLY</b>
COUNTY ASSESSOR	7030	E	169,433.63
COUNTY CLERK	7025	E	141,348.00
COUNTY COMMISSIONER	7005	E	125,149.19
COUNTY DISTRICT ATTORNEY	7020	E	62,246.08
COUNTY SHERIFF	7015	E	202,914.00
JUSTICE OF THE PEACE (.6 FTE)	7010	E	80,850.68
COUNTY TREASURER	9433	E	77,382.00